

TractionNews

Centrals Quarterly Newsletter

Issue #01 April 2023



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Note from the CEO

We are well into 2023 now and moving toward the close of the financial year.

As a business we are glad to have expanded our Health, Safety, Environment and Quality coverage throughout the business. As I write this we are nearing the launch of a new integrated management system (IMS) platform which will be easier to use and will contain a number of simplified documents and procedures. Over the balance of the year we will continue to simplify the procedures to ensure the IMS is everyone's first point of call when doing something new. Our safety efforts this year have been good as we continue to drive our TRIFR down which is a direct reflection of our supervision and site management ultimately ensuring



Similarly, we are near launching an updated procurement process utilising Cheops web which will make approving and issuing purchase orders easier, provide better facility for receipting goods received and ultimately providing the business with faster and better information.

everyone goes home safely and making Centrals a tier one choice for our clients.

Our mining services projects continue to deliver for our clients, with some recent wet weather making site life a little more interesting. I was really pleased to be at DeGrussa for the pre start on international women's day and for half our operators at that prestart being female as we work to solidifying our female participation at over 30 percent in the near term. The proportion of female employees is fluctuating between 23 and 28 percent currently.

Our direct first nation employment is reasonably static at 11% and we intend over the coming year to continue to provide Western Australian Aboriginal people and businesses with opportunities within Centrals business and operations.

To some extent providing genuine career outcomes is more important than the gross number of employees as Centrals helps in the ways that we can to close the gap that still exists between opportunities provided to first nation people as opposed to non-first nation people.

The construction division has been busy in the early part of the year working on four of five projects and recently finishing the Tuckabianna tails facility and nearing completion of the Bellevue Air Strip, which has been completed to an outstanding standard. The challenge, as ever, with the construction division is keeping the pipeline of work open and our estimators have been working on a number of great opportunities to do this.

The Geraldton workshop has seen some changes and is adopting very positive team work standards as it looks to increase quality of service and support with evident positive change noted on each of my recent visits.

Finally I'm really proud of our work and the effort put in by our loyal employees and I again thank you for your efforts and implore you to keep yourself and those around you safe.



Peter McBain
CEO



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Major Project

Bellevue Project

In April (weather depending), Centrals will complete the Bellevue Aerodrome project for their client IGO at the Cosmos Nickel Mine.

Heath Whyte and his team have successfully turned what initially was a (relatively simple) pavement refurbishment, to now include supplementary roadworks, TSF earthworks, and additional drainage installations to almost double the initial project value.



Together with Jacob Short and Gavan Wright, they have worked with the client to develop a fit for purpose pavement solution whilst nurturing a relatively new work team that has been able to deliver under budget and ahead of time for their client. Further to this, the site team has recorded significant female participation numbers to lead the way for projects within the business.

In line with our values, this project has also assisted in the development of some of our graduate's. Sangay Peldhen and Yin Ming Pang have been exposed to life onsite as graduate engineers, rapidly accelerating their experience knowledge, and almost signing off their objectives in one project. Gavan Wright has come to us as a developing Supervisor and together with Jacob Short has shown great initiative in the delivery of these works. It is a real credit to all those involved that we continue to successfully develop employees of this calibre.

Upon completion, the team shall transfer across to Liontown to works at the adjacent new Kathleen Valley Lithium mine delivering for another new client. We wish them all the best on these future works.

Stephen Broad
General Manager Construction



Leadership & Management



Metrics

Employees: 181

**Female Employees:
42 (23.2%)**

**First Nation Employees:
22 (12.2%)**

TRIFR: 3.68

Safety Focus



Reporting all Incidents



**Your last step from a
machine**



**Compliance with Safety
Manager System**

This month, our commitment to developing our employees continues with the continuation of the Cert IV Leadership and Management training for our project managers and supervisors.

This training aims to set up our middle management with essential leadership and management capabilities, equipping them to handle the challenges of today's business environment. Our participants are midway through the training and will complete all modules over the next 12 months. In addition, we will be conducting an internally run Project Managers workshop in May to provide our managers with the opportunity to build on their existing skills and learn from their peers' experience.

We would also like to welcome Nathan Day to the executive

management team as our new Finance Manager. His expertise and experience will be invaluable in driving our company forward.

Furthermore, in a review conducted of our senior positions and titles Craig Patterson will transition to the role of non-executive director, Peter will take on the role of CEO, Paul will be the General Manager of Mining Services and Plant, and Stephen will be the General Manager of Construction.

Finally, we remain committed to our focus on female and Aboriginal engagement. As we work to increase our engagement, we welcome suggestions and ideas for opportunities to achieve this objective.

**Hayley Ings
HR Manager**

Meet the Team



Alanya Rigler

Business Development
Coordinator & Executive
Assistant

Since starting at Centrals in October 2022, Alanya has quickly moved up through the company ranks, showing her adaptability and dynamism during a short FIFO stint at the Golden Grove Mine Site, before securing the newly created position of Business Development Coordinator and Executive Assistant.

In her new role, Alanya provides Centrals' stakeholders with a friendly point of contact and juggles a number of priorities across business operations. Alanya manages Centrals branding, organising conferences and events, contract and procurement management, and oversees business development info systems and monitoring market intelligence.

She describes the team at Centrals' as close knit but heaps workplace. She is excited about the multiple opportunities for Centrals to grow and very enthusiastic about carving out her own place within the operations of the company.

Alanya is also very appreciative of the help and thorough support she's received from Centrals' strong group of team players, namely Project Manager Josh Van Vogelpoel, Superintendent John Brancatella and General Manager Paul Somerville.



Centrals is currently engaged by Iluka Resources to complete screening and earthmoving activities at Eneabba as part of the Eneabba mineral sands recovery project.

The project is an exciting project and one that Centrals is pleased to be a part of. The project involves the extraction and processing of a monazite rich stockpile that has been stored in a mining void at Eneabba since the early 1990s.

Monazite is a heavy mineral containing the rare earth elements that are used in the manufacture of electric motors, wind turbines and other renewable energy technologies, making monazite an increasingly valuable resource for the future.

We started at Eneabba in May 2022 on a short-term contract, the site

team of 6 were able to integrate themselves well with the client while also exceeding the client's haulage expectations, these efforts resulted in a long-term contract being secured. Over the past couple of months we have been able to establish a more permanent work area. Due to the lack of suitable materials on site this included importing gravel to ensure we were providing a safe work environment for the team.

In addition to the project at Eneabba, we have recently secured a smaller scope of work providing loader operators to Iluka in Geraldton. This is a credit to the positive client relationships the team has built.

Well done to the team at Eneabba.

Aleshia Dynan
Project Manager - Mining Services



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