Environmental Policy



## Central Earthmoving Company Pty Ltd trading as Centrals CEM (Centrals) is committed to the protection of the Environment

Centrals recognises the need to balance economic, environmental and social responsibilities when conducting its business activities and are committed to protecting the environment through effective environmental management of its activities, including activities associated with Centrals' Joint Venture arrangements.

Centrals adheres to the principles of ISO 14001:2015 Environmental Management Systems and believes in the process of continual improvement.

Centrals' management are committed to the implementation of effective environmental management practices and sustainable development and aim to minimise the adverse impacts Centrals' activities may have on the environment.

We are committed to:

- Complying with all applicable legislation, regulations, Australian Standards, other responsible industry requirements relevant to environmental management.
- Maintaining certification to ISO 14001:2015 Environmental Management Systems.
- Ensuring environmental aspects and lifecycle impacts are identified, assessed and appropriate controls are planned and implemented.
- Setting and reviewing environmental objectives and targets to assist in continuous improvement opportunities.
- Undertaking regular audits and inspections to ensure set environmental standards are being adhered to.
- Implementing training and awareness programs that promote environmental performance.
- The prevention of pollution and the protection of native flora and fauna.
- Avoiding the generation of significant nuisance noise levels, dust migration and hydrocarbon contamination.
- Endeavouring to reduce the use of resources and waste through innovative technology/ engineering options and recycling practices.
- Avoiding the disturbance of significant archaeological, natural or scientific sites.
- Working in partnership with our stakeholders, such as local communities, conservation groups and traditional owners.
- Ensuring that requirements for environmental management are communicated and clearly understood by all employees and contractors.

This policy applies to all Centrals' employees, contractors and visitors. It will be communicated to all employees and available in the Company intranet document library and to the public on the Company website.

Craig Patterson Managing Director

Last Reviewed September, 2021 [Rev 2.12]



## Policy – Environment



Document Control & Tracking Register							
Version	Document Check Out			Review		Publish & Upload	
Rev No.	Author	Date	For the purpose of	Final Approval	Date	Publisher	Date
mjr.mnr	"Surname, Initial"	dd/mm/yyyy		"Surname, Initial"	dd/mm/yyyy	"Surname, Initial"	dd/mm/yyyy
1.00			Install Document Control			Bryant, F	17/07/2006
1.01			Review for Currency			Bryant, F	30/07/2004
1.02			IMS Review Meeting – Review for Currency			Bryant, F	09/09/2008
1.03			IMS Review Meeting – Review for currency. Change signatory to CP			Bryant, F	31/03/2009
1.04			IMS review and update – BVQi logo's included and new document number			Mandragona, G	01/10/2009
2.00	Panero, M	28/09/2010	Format to new CEM layout & include Gary Patterson as maintainer	Patterson, G Patterson, C	29/09/2010	Panero, M	19/10/2010
2.01	Panero, M	20/01/2011	IMS Review Update & Endorsement	IMS Review Attendees	03/11/2010	Panero, M	20/01/2011
2.02	Doncon, K	06/06/2012	IMS Review Endorsement	Patterson, C	17/07/2012	Panero, M	17/07/2012
2.03	Page, G	02/06/2013	Policy Review	Patterson, C	04/07/2013	Panero, M	05/07/2013
2.04	Panero, M	04/07/2014	2014 Review and upgrade to new Public Facing format	Gee, A Patterson, C	11/08/2014 08/08/2014	Panero, M	11/08/2014
2.05	Gee, A	3/08/2015	2015 Review and upgrade to current format	Gee, A Patterson, C	3/08/2015 14/10/2015	Panero, M	28/10/2015
2.06	Gee, A	7/10/2016	Annual Review and Update	Patterson, C Gee, A	12/10/2016 12/10/2016	Obst, Y	12/10/2016
2.07	Obst, Y	16/03/2017	Changed signature to Paul Somerville	Somerville, P	16/03/2017	Obst, Y	16/03/2017
2.08	May, M	26/06/2017	Updated signatures to reflect change in org structure.	May, M	26/06/2017	Obst, Y	26/06/2017
2.09	Turangan, A	07/11/2017	Updated signatures to reflect change in org structure.	Turangan, A	07/11/2017	Rayner, K	07/11/2017
2.10	Patterson, G	21/12/2018	Updated standard's reference. Include reference to Joint Venture activities. Change review period to bi-annually.	Somerville, P	21/12/2018	Hall, J	17/01/2019
2.11	Panero, M	25/09/2019	Inclusion of Lifecycle Clean-up formatting	Smart, M	23/10/2019	Panero, M	14/11/2019
2.12	Bethell, H	22/09/2021	Review and updated signatures to reflect change in org structure.	Birrell, B	22/09/2021	Bethell, H	22/09/2021