

Aboriginal and Torres Strait

Islander Commitment - Policy



**Central Earthmoving Company Pty Ltd trading as Centrals CEM (Centrals) is committed to fulfilling its responsibilities to Aboriginal and Torres Strait Islander People.**

**Centrals is committed to working with local communities to provide employment opportunities and training where possible.**

Centrals recognise that in many cases, people of Aboriginal and Torres Strait Islander backgrounds are disadvantaged in the workforce. We aim to enable all employees to develop their skills and competencies to their full potential.

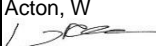

Centrals will:

- Train our people and provide the necessary resources to meet these responsibilities
- Respect the social, economic and cultural rights of Aboriginal and Torres Strait Islander peoples
- Partner with Aboriginal and Torres Strait Islander organisations to assist them with the development of skills required to build successful outcomes and self-determination. Seek to share our success by partnering with stakeholders in community development programs
- Demand leadership in social responsibility from all our people
- Assess our performance against our policies and standards
- Respect the Universal Declaration of Human Rights in our business operations
- Liaise with local Aboriginal and Torres Strait Islander training organisations
- Demonstrate available career opportunities to persons of indigenous heritage
- Promote Centrals to local Aboriginal and Torres Strait Islander communities

Centrals will not tolerate discrimination, harassment or victimisation in any form.

**Paul Somerville**  
General Manager

**Karen Godfrey**  
People, Systems & Compliance Manager  
Company Secretary

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