

# Work Health & Safety Policy



**Central Earthmoving Company Pty Ltd trading as Centrals CEM (Centrals) is committed to achieving a safe and healthy working environment for all workplace participants in accordance with its responsibilities under the Occupational Safety and Health Act 1984, Mines Safety and Inspection Act 1994 and other relevant legislation.**

Centrals adheres to the principles of ISO 45001:2018 Occupational Health and Safety Management Systems and believes in the process of continual improvement for all aspects of Health and Safety. The process of continual improvement is aimed at providing a safe, healthy and productive working environment through the prevention of work related injury and illness.

Central's management commit to the implementation of effective Occupational Health and Safety management practices with the aim to eliminate workplace related injury and illness, including activities associated with Centrals' Joint Venture arrangements.

We are committed to:

- Promoting and maintaining a positive safety culture for all workplace participants.
- Maintaining accreditation to ISO 45001:2018 Occupational Health and Safety Management Systems.
- Fulfil legal requirements and other requirements
- Establishing measurable objectives and targets for Health and Safety to ensure continual improvement towards the elimination of work-related injury and illness.
- Carrying out risk assessments for the identification and control of hazards in the workplace.
- Eliminate hazards and reduce OH&S Risks
- Providing policies, procedures and safe systems of work that clearly state safety and health objectives and demonstrate a commitment to workplace participant's safety and health.
- Providing information, instruction, training and supervision to all workplace participants to prevent exposure to hazards.
- Undertaking regular audits and inspections to ensure set Health and Safety standards are being adhered to.
- Providing well maintained plant and equipment.
- Ensuring the safe use of chemicals and hazardous substances by using safe systems of work.
- Consultation, communication and cooperation between Centrals' management and workplace participants on issues relating to Health and Safety.
- Investigation and review of all incidents and Near Misses related to Centrals' workplace participants, work activities and plant.
- Ensuring Centrals policies, procedures and safe systems of work are effectively implemented and maintained.

This policy applies to all Centrals employees, contractors and visitors.

It will be communicated to all employees and available in the Company intranet document library and to the public on the Company website.

**Craig Patterson**  
Managing Director

Document Control & Tracking Register							
Version	Document Check Out			Review		Publish & Upload	
Rev No. <i>mjr.mnr</i>	Author <i>"Surname, Initial"</i>	Date <i>dd/mm/yyyy</i>	For the purpose of	Final Approval <i>"Surname, Initial"</i>	Date <i>dd/mm/yyyy</i>	Publisher <i>"Surname, Initial"</i>	Date <i>dd/mm/yyyy</i>
1.00			Original document uploaded			Bryant, F	14/02/2004
1.01			password protection			Bryant, F	19/05/2004
1.02			document Number			Bryant, F	25/05/2004
1.03			update			Bryant, F	14/07/2004
1.04			review – no change			Bryant, F	31/07/2004
1.05			review – no change			Bryant, F	11/08/2005
1.06			review – no change	Patterson, C	17/07/2006	Bryant, F	17/07/2006
1.07			include rehabilitation	Patterson, C	31/10/2006	Bryant, F	31/10/2006
1.08			Review for Currency – no change			Bryant, F	30/07/2007
1.09			IMS Meeting – review for currency – No change			Bryant, F	09/09/2008
1.10			IMS Meeting, document reviewed for currency. Change signatory to CP			Bryant, F	31/03/2009
1.11			IMS review and update – BVQI logo's included – Rehabilitation removed to an individual policy and new document number			Mandragona, G	01/10/2009
2.00	Panero, M	28/09/2010	Format to new CEM layout & include Gary Patterson as maintainer	Patterson, C Patterson, G	29/09/2010	Panero, M	19/10/2010
2.01	Panero, M	20/01/2011	IMS Review Update & Endorsement	IMS Review Attendees	03/11/2010	Panero, M	20/01/2011
2.02	Doncon, K	18/08/2012	IMS Review Endorsement	Patterson, C	17/07/2012	Panero, M	17/07/2012
2.03	Page, G	02/06/2013	Document Review	Patterson, C Gee, A	04/07/2013 04/07/2013	Panero, M	05/07/2013
2.04	Panero, M	04/07/2014	2014 Review and upgrade to new Public Facing format	Gee, A Patterson, C	25/08/2014 08/08/2014	Panero, M	26/08/2014
2.05	Gee, A	13/8/2015	2015 Review and upgrade to current format	Gee, A Patterson, C	13/08/2015 14/10/2015	Panero, M	29/10/2015
2.06	Gee, A	05/02/2016	Review and Updated	Gee, A Patterson, C	05/02/2016 08/02/2016	Page, G	08/02/2016
2.07	Gee, A	7/10/2016	Annual Review and Update	Patterson, C Gee, A	12/10/2016 12/10/2016	Obst, Y	12/10/2016
2.08	Obst, Y	16/03/2017	Changed signature to Paul Somerville	Somerville, P	16/03/2017	Obst, Y	16/03/2017
2.09	May, M	26/06/2017	Amended approvals as per new org chart & structure	May, M	26/06/2017	Obst, Y	26/06/2017
2.10	Turangan, A	07/11/2017	Amended approvals as per new Org Structure	Turangan, A	07/11/2017	Rayner, K	07/11/2017
2.11	Patterson, G	21/12/2018	Slight amendments made to wording, including reference to Joint Venture arrangements. Review period changed to bi-annually	Somerville, P	21/12/2018	Hall, J	17/01/2019
2.12	Panero, M	18/11/2019	Updated references to 45001 and to the requirements of 45001. Cleaned up formatting and corrected spelling.	Smart, M	21/11/2019	Panero, M	25/11/2019
2.13	Bethell, H	22/09/2021	Review and update signature in accordance with the org chart	Birrell, B	22/09/2021	Bethell, H	22/09/2021